

Job Specification: Rehabilitation Support Worker (RSW)

Employer: Greenshoot Care Services Ltd

Location: Yorkshire

Reports to: Registered Manager / Team Leader

Hours: Full-time / Part-time / Flexible shifts available

Purpose of the Role

To provide high-quality, person-centred care and rehabilitation support to individuals living with complex needs, including acquired brain injury, neurological conditions, learning disabilities, autism, and behavioural challenges. The RSW will work as part of an established care team to promote recovery, independence, and quality of life.

Main Duties and Responsibilities

- Provide day-to-day care in line with each client's care and rehabilitation plan.
- Support with personal care, mobility, medication, and therapy exercises where required.
- Assist with daily living skills such as meal preparation, household tasks, and community activities.
- Encourage independence, confidence, and positive routines.
- Maintain accurate daily records, medication logs, and incident reports.
- Communicate effectively with clients, families, and the wider multidisciplinary team.
- Participate in care plan reviews and contribute observations to support progress.
- Promote and maintain a safe, clean, and supportive environment.
- Report safeguarding concerns or changes in client wellbeing immediately.
- Work collaboratively with colleagues, managers, and healthcare professionals.
- Attend staff meetings, training sessions, and regular supervisions.
- Demonstrate professionalism, reliability, and respect at all times.

Person Specification

Essential:

- Minimum 6 months' experience in a care or rehabilitation setting.
- Understanding of supporting individuals with complex or neurological needs.
- Good written and verbal communication skills.
- Compassionate, patient, and adaptable approach.
- Right to work in the UK.

Desirable:

- NVQ Level 2 or 3 in Health and Social Care (or equivalent).
- Full UK driving licence.
- Training in medication administration, brain injury support, or positive behaviour support (PBS).

Benefits

- Competitive hourly rates and paid mileage (where applicable).
- Flexible working hours.

- Ongoing training and professional development.
- Supportive management and structured supervision.
- Opportunities for progression within Greenshoot Care Services Ltd.