

## **Job Specification: Registered Nurse (RMN / RNLD / RGN)**

Employer: Greenshoot Care Services Ltd

Location: Yorkshire (including York and surrounding areas)

Hours: Full-time, Part-time, Bank, and Flexible contracts available

Reports to: Clinical Lead / Registered Manager

### **Purpose of the Role**

We are seeking experienced, dedicated, and compassionate Registered Nurses (RMN, RNLD, or RGN) to join our growing team at Greenshoot Care Services. You will provide high-quality, person-centred nursing and rehabilitation support to adults with complex health needs — including acquired brain injuries, neurological conditions, learning disabilities, autism, or mental health challenges — across our supported living, community, and clinical settings. This role offers flexibility, professional development, and the opportunity to make a genuine impact in people's lives.

### **Main Duties and Responsibilities**

- Deliver safe, effective, and evidence-based nursing care in line with NMC standards.
- Support rehabilitation programmes and health plans to promote recovery and independence.
- Lead, supervise, and mentor care teams to ensure consistent high-quality support.
- Administer and monitor medication safely in accordance with policy and regulations.
- Assess, plan, implement, and evaluate individual care plans in collaboration with the multidisciplinary team.
- Build strong therapeutic relationships with clients, families, and professionals.
- Communicate effectively across care teams to ensure continuity and quality of care.
- Act as a patient advocate, ensuring respect, dignity, and choice at all times.
- Maintain accurate and timely clinical documentation and reports.
- Adhere to CQC standards, safeguarding procedures, and Greenshoot Care policies.
- Demonstrate leadership through example, professionalism, and clinical integrity.

### **Person Specification**

Essential:

- Current registration with the Nursing & Midwifery Council (RMN, RNLD, or RGN).
- Compassionate, reliable, and committed to delivering person-centred care.
- Good clinical judgement, communication, and teamwork skills.
- Experience supporting adults with complex or long-term health conditions.
- Right to work in the UK.

Desirable:

- Previous experience in neurorehabilitation, learning disability, or mental health settings.
- Practice Assessor / Supervisor qualification.
- Experience in risk management, care planning, and multidisciplinary working.
- IT literacy and experience using electronic care systems.

## **Benefits**

- Competitive pay rates.
- Flexible working patterns (full-time, part-time, or bank shifts).
- Robust induction and ongoing CPD opportunities.
- Company pension, free parking, and staff recognition awards.
- Supportive and inclusive work culture with opportunities for progression.